



ACIPH Senate Legislation- Highlights

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Contents

- Introduction
- General provisions
- Main governing bodies of the institute
- Institute staff
- Academic rules and regulations
- Internal academic organization of the institute
- Other chapters



Introduction – What is an Academic senate

- Is a governing body in universities and colleges
- Is typically the supreme academic authority for the institution
- An organization whose primary function is to make recommendation and decision with respect to academic and professional matters.

Introduction- Key academic and professional matters

- Academic policy development
- Curriculum, including establishing prerequisites
- Degree and certificate requirements

Introduction - A senate legislation

- Proposed law or revision of an existing law that was either sponsored or modified in the Senate
- Foster a transparent and purpose driven academic environment where both the student, the teachers and other staffs function in mutually supportive manner.

Introduction - ACIPH senet legislation

- Provides the framework for ensuring quality of education and fostering academic excellence.
- Encourages students and academic staffs to participate in evaluating the academic program and make the necessary adjustments
- Revised based on the provisions of the “Harmonized Academic Policy of Ethiopian Public Higher Education Institutions”



The current ACIPH senet legislation

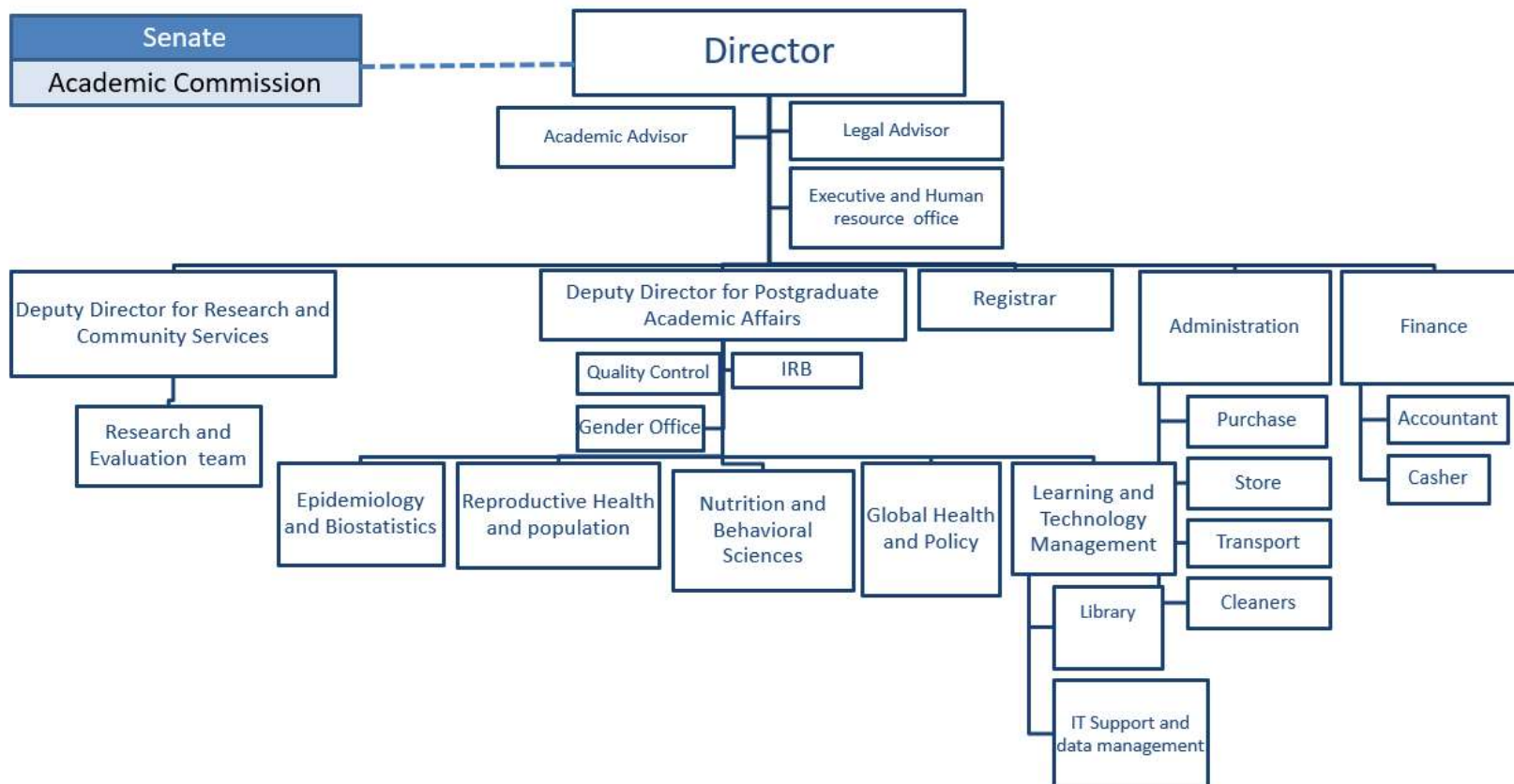
- Second edition
- Revised July 2017
- Have 10 chapters and 133 articles

Chapter 1- GENERAL PROVISIONS

- Include Article 1 to 3
- The Senate Legislation of the Addis Continental Institute of Public Health is issued pursuant to the powers vested in it by Articles 49 of the Higher Education **Proclamation No. 650/2009 and Proclamation No 1152/2019.**
- Includes legal terms and definitions



ACIPH Organizational Structure



Chapter 2- MAIN GOVERNING BODIES OF THE INSTITUTE

- Include Article 4 to Article 22
- This section sets:
 - Governing and advisory bodies
 - Responsibilities of the director
 - Responsibilities and power of the senate
 - Membership of the senate



Chapter 2- Senate membership

Chairperson	Members	
Director	Deputy Directors	Human Resources officer
	Training Quality Assurance and gender Officer	The Institute Librarian
	Research & Publication Coordinator	Selected Management unit heads
	Short term training coordinator	One academic staff representative
	Registrar and Student Service	One representative of student
	Heads of academic units	



Chapter 2- Senate Organization and Functions

- This section sets:
 - Sessions of the senate
 - Terms of office for elected members of the senate
 - The structure of the senate; and their duties and responsibilities
 - Senate meetings, decision making procedures and communication protocol
 - Senet committees membership and their roles and responsibility



Chapter 3- THE INSTITUTE STAFF

- Include Article 23 to Article 58
- This section sets:
 - Policy premises on academic staff, Interpretation and scope
 - Rights, duties and responsibilities of academic staff
 - Academic ranks
 - Joint appointments



Chapter 3- THE INSTITUTE STAFF- Academic rank

Academic Staff

- Graduate Assistant
- Assistant Lecturer
- Lecturer
- Assistant Professor
- Associate Professor
- Professor

Adjunct and honorary staff

- Considered as an academic staff

Librarian

- Assistant Librarian
- Librarian

Academic Support Staff

- Technical Assistant I
- Technical Assistant II

Chapter 3- THE INSTITUTE STAFF Benefits

■ This section sets:

- Salary scale and other benefits
- Principles and procedures for academic promotion:
 - **Criteria's:** length of service, effective teaching, publications, participation in affairs of the institute and professional activities, public services

Chapter 3- Publication Rating

	Types of contributions	Value
1.	Original journal Article	100%
2.	Review Paper	100%
3.	Short/brief communication	30%
4.	A chapter in a book	30%
5.	Technical report, case report, commentary	25%
6.	Text book	200%
7.	Book based on original research	300%

Research papers	
No. of co-authors	Share of each Co-author
2-3	0.70
4-5	0.50
6-7	0.40
8 or more	0.30

Chapter 3- STAFF participation in affairs of the institute

	Lecturer and below	Assistant Professor and above
Academic administration	40%	60%
Work in committees	50%	20%
Professional activities	10%	20%

Chapter 3- STAFF Privileges

- Study, research and sabbatical leaves
- Tenure status and privileges
- Academic freedom, duties and responsibilities



What is Academic Freedom

- An academic staff has the right to:
 - promote and permit an atmosphere of free, rational and dispassionate inquiry with respect to issues relevant to the subject matter of his course including... discussions/presentations on controversial points without forcing
 - the assumption that these issues are settled in advance, or
 - the assumption that there is one right view of the issue to the exclusion of open and intellectually disciplined discussion...
 - conduct research and disseminate findings...
- However, academic freedom may not be exercised as a vehicle for the purposeful propagation of the view of any political organization or religious group.

Chapter 4- ACADEMIC RULES AND REGULATIONS

- Article 59 to 101
- This section sets:
 - Academic calendar
 - Admission criteria, minimum and maximum semester course load
 - Repeating courses, additional academic requirements, waivers
 - Duration of study, validity of courses, credit requirements and class attendance

Chapter 4- ACADEMIC RULES AND REGULATIONS

- This section sets:
 - Student academic achievements and standing, probation and dismissal
 - Grading system and graduations requirements (minimum GPA requirements)
 - Procedures for examinations: exam administration, violation of examination regulation, make up exam, reexamination
 - Teaching load and student teacher ratio

Chapter 5- INTERNAL ACADEMIC ORGANIZATION OF THE INSTITUTE

- It include article 102 to 105
- This section sets:
 - Academic commission: composition, general power and responsibility, meetings and turns of office
 - Department counsel: composition, general power and responsibility, appointment and turns of office

Other Chapters of the senate legislation

- Chapter 6: continuing and distance education program
- Chapter 7: the library system
- Chapter 8: research and publication
- Chapter 9: consultancy services
- Chapter 10: Student affairs including handling violation of codes of conduct

Thank you

